

# WHAT TO DO WHEN YOU HAVE AN ETHICAL CONCERN AS AN IN-HOUSE LAWYER



## 1 TALK TO AN EXPERIENCED GC

Raise your concern with the general counsel. They may have encountered the issue before and can guide you through it



## 2 LOOK EXTERNALLY

If the ethical concern comes from above – you can always look externally for advice. This can be from a friend, a mentor, or you could even have a discussion with the Law Society

## 3 GO HIGHER UP

Talk to the CEO, COO, or CFO



## 4 NOTIFY THE BOARD

If there is a reason that the issue can't be discussed with the CEO, COO, or CFO, take your concern to the board