

# DISSECTING THE PRIVACY ACT REVIEW REPORT

with *Alec Christie*



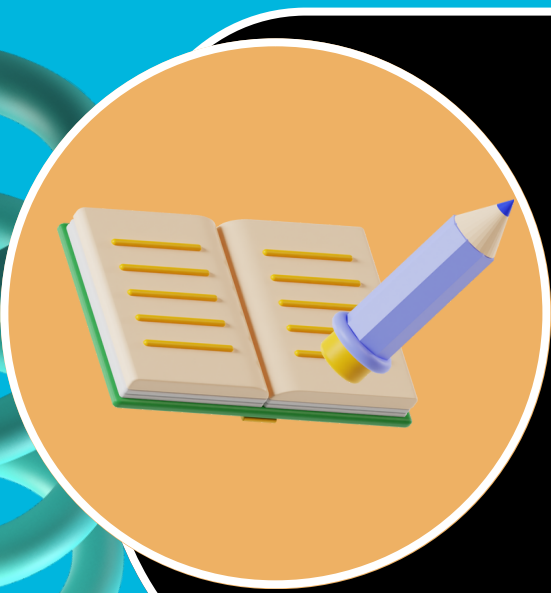
## CURRENT EXEMPTIONS

Alec anticipates that both the employee records exemption and the small business exemption will be retired - although with a slightly different pathway for each. Many businesses already limit their reliance on these exemptions.



## "RIGHT TO BE FORGOTTEN"

One proposed reform brings Australian law closer to the operation of the GDPR - that is the "*right to be forgotten*". This means greater obligations related to data de-identification, and ensuring data is never re-identified.



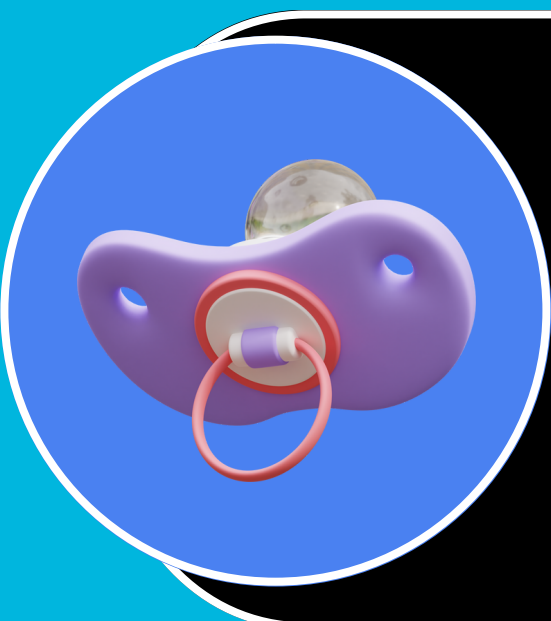
## DIRECT INDIVIDUAL ACTION

The Report proposes allowing individuals to bring direct action against entities following a complaint to the OAIC; including implementing a process similar to state tribunals like NCAT and enhancing the tools available to the court.



## NEW REGIMES FOR CHILDREN

The Report proposes a new, separate code of conduct that would apply to all online services dealing with children - similar to the Codes applicable in comparable jurisdictions like the US and UK.



“  
You cannot rely on  
de-identification.”  
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